

# PROXY FORM

## Annual General Meeting of Nurminen Logistics Plc 2021

I/We, being shareholder(s) of Nurminen Logistics Plc, hereby appoint attorney-at-law Lauri Marjamäki of Hannes Snellman Attorneys Ltd, or his order, as my/our proxy representative to vote on my/our behalf with all shares I/we hold in accordance with the voting instructions below at the Annual General Meeting of Nurminen Logistics Plc on 12 April 2021.

Place and date:

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Signature / signatures:

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Print name / name of the legal person and its representative:

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Personal identification number / business identity code:

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Address:

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Postal code, town/city and country:

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Telephone number:

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E-mail address:

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Shareholder's Finnish book-entry account number:

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When you have completed and signed this proxy form and the voting instructions, please send the proxy form and voting instructions by email to [yhtiokokous@nurminenlogistics.com](mailto:yhtiokokous@nurminenlogistics.com) or by regular mail to Nurminen Logistics Oyj / Yhtiökokous, Satamakaari 24, FI-00980 Helsinki, by no later than 1 April 2021 at 4:00 p.m. EET, by which time the proxy form and voting instructions must be received by Nurminen Logistics Plc. A shareholder who is a legal person shall in connection with the delivery of the proxy form and voting instructions deliver evidence of the proxy form signatory's right to represent the legal person (for example, a Trade Register extract or a certified copy of a board resolution).

Proxy documents in original shall be presented to the company upon request.

*[Voting instructions on the next page]*

## Voting Instructions

Name of shareholder (print name): \_\_\_\_\_

To direct your proxy representative to vote with respect to the proposed resolution, please indicate the manner in which your proxy representative is to vote by marking a cross (X) to each item below.

**If you do not mark any cross to one or more items below, your proxy representative will vote for the decision proposal contained in the notice to the Annual General Meeting published on 18 March 2021, excluding for the distribution of minority dividend in accordance with the Finnish Companies Act, which is to be demanded by marking a cross to the appropriate item (resolution item 8a.).**

With regard to items 8.-8a., it is possible to both vote for the dividend proposal as well as demand minority dividend.

“Abstain from voting” means giving an empty vote, in which case the shares are taken into account as shares represented in the handling of the agenda item, which has an impact with respect to resolutions requiring a qualified majority (agenda item 16). With respect to resolutions requiring a qualified majority, all shares represented at the General Meeting are taken into account. Therefore, abstaining from voting has an impact on the outcome of the vote. Shareholders should be aware of this fact, especially if their intention is not to vote against the proposal.

Should you mark more than one voting instruction on the same resolution item or if other text or markings than a cross (X) have been used to indicate a voting instruction, that item will be marked as “No action” when the votes are registered. This means that shareholder’s shares are not taken into consideration in the item in question. Shareholder’s shares are not considered as shares represented at the General Meeting and the votes are not counted as cast votes with regard to the item in question.

	<b>Resolution item</b>	<b>For/Yes</b>	<b>Against/No</b>	<b>Abstain from voting</b>	<b>Demand for minority dividend</b>
7.	Adoption of the Financial Statements and the Consolidated Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
8.	Resolution on the use of the profit shown on the balance sheet and distribution of funds	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
8a.	Minority dividend				<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
10.	Approval of the Remuneration Report for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
13.	Election of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
14.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
15.	Election of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
16.	Authorising the Board of Directors to decide on the issuance of shares as well as the issuance of options and other special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	